

# Overload Remedy Selection Form Certificated Employees

Employee's Name (please print):	
Building:	
Date Submitted:	

### Semester 1

First Half (check one)	Compensation (per student, per day/period)
	<b>Per Diem Pay:</b> One and a half (1.5) day per half semester
	\$450 Supplies & Materials
Second Half (check one)	Compensation (per student, per day/period)
	<b>Per Diem Pay:</b> One and a half (1.5) day per half semester
	\$450 Supplies & Materials

## Semester 2

First Half (check one)	Compensation (per student, per day/period)
	<b>Per Diem Pay:</b> One and a half (1.5) day per half semester
	\$450 Supplies & Materials
Second Half (check one)	Compensation (per student, per day/period)
	<b>Per Diem Pay:</b> One and a half (1.5) day per half semester
	\$450 Supplies & Materials

Employee Signature:	(Signature)	(Date)
Administrator Signature:	(Signature)	(Date)

#### **Compensation:**

- The compensation remedy will be adjusted monthly based upon enrollment counts.
- Available only for classes exceeding size maximums.
- Attach the Overload Timesheet for payment each month.

## Per Diem Pay: (One and a half (1.5) day per half semester)

- Teachers may choose to timesheet one and a half (1.5) per diem day for each half semester.
- This remedy is not provided per period, but is provided one time not matter how many periods are in overload.

#### **Instructional Supplies and Materials/Staff Development:**

- Teachers may access up to \$450 for each half semester for overload.
- Supplies and materials may include software or technology purchase, supplementary materials and resources. Also available are additional staff development opportunities.
- Not intended for overload remedies are basic curricular materials (textbooks, markers, classroom supplies).
- Teachers may carry forward these dollars, not to exceed \$1,200.
- This remedy is not provided per period, but is provided one time no matter how many periods are in overload.

# **EEA Contract Language**

#### **Section C. Class Size Overload Remedies:**

- 1. Overload will be calculated two (2) times each semester. Overload must be claimed within the semester it was earned. Teachers may qualify for overload in the first half and/or second half of each semester:
  - a. Class sizes in overload at any point between the 10<sup>th</sup> day of the semester and halfway through the semester will be eligible for one of the remedies outlined below. Class sizes in overload at any point during the second half of the semester will be eligible for one of the remedies outlined below.
  - b. If the current class sizes are exceeded as set out in Section B. Class Size Provisions, the building administrators have until the tenth (10<sup>th</sup>) day of each semester to balance the classes. After the tenth (10<sup>th</sup>) day, if an employee is in overload at any point during the first and/or second half of any semester, the administrator and employee will review remedies and the employee will submit an Overload Remedy Selection form.
  - c. Remedies will be paid at the halfway point and/or the end of each semester.
  - d. Employees on leave will be eligible for a prorated portion of Overload.
- 1. Final selection of the remedy will be the teacher's choice.