

## BOARD OF DIRECTORS REGULAR MEETING AGENDA

Monday, September 25, 2023 5:30 p.m. Regular Meeting

#### **Eastmont Administration Office**

The Eastmont School District is governed by a board of five directors. The Eastmont Board of Directors sets the direction of the District by establishing goals, objectives, and policies to guide the superintendent who supervises all programs and staff. The Board of Directors is responsible for ensuring that the Eastmont School District is adequately financed to meet those goals, objectives, and policies; for monitoring the progress of the District; and for evaluating the performance of the superintendent. Each board member has a fiduciary role to the District and, as such is responsible for using his or her best judgment in conducting the affairs of the District.

The Board generally meets at 5:30 p.m. on the second and fourth Monday of each month at either a school site or the Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. On holidays, or when a conflict occurs, a meeting may be held at an alternate time and/or date with proper notification given to the media.

The complete 2023-24 Board Meeting Schedule is available at <a href="www.eastmont206.org">www.eastmont206.org</a> under the About Us/School Board tab.

NOTICE is hereby given that the Eastmont School District No. 206 Board of Directors, Douglas County, Washington will hold a regular meeting on Monday, September 25, 2023 beginning at 5:30 p.m. at Eastmont Administration Office Board Room, 800 Eastmont Avenue, East Wenatchee for the purpose of considering and acting upon the following agenda items:

- I. CALL TO ORDER & PLEDGE OF ALLEGIANCE
- II. APPROVE AGENDA/MODIFICATIONS

#### III. PUBLIC COMMENT

Public comment may occur orally or through written comments. Written comments must be received within 24 hours before the Board meeting. Comments critical of personnel, students, or volunteers will not be allowed given privacy concerns. Instead, they will be referred to the Superintendent for further inquiry and possible action. Comments are limited to 3 minutes per person and 10 minutes per topic. The Board asks those offering comment to recognize that as a K-12 public school system, we are modeling civil discourse and the democratic process for the youth in our community.

Written comments may be sent by regular mail to Eastmont School District or emailed to schoolboard@eastmont206.org

#### IV. PRESENTATION

A. Bond Information — Ryan Swanson, Senior Vice President at Piper Sandler & Co.

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#### V. BOARD & SUPERINTENDENT INFORMATION

- A. Board News
- B. Superintendent News

#### VI. CONSENT AGENDA

(All items on the Consent Agenda have been distributed to all board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.)

- A. Approval of the minutes from the regular meeting held on September 11, 2023.
- B. Approval of the payment of the bills and/or payroll dated September 25, 2023.
- C. Approval of the Personnel Action Items dated September 25, 2023.
- D. Approval of the Request for Travel for Staff Report dated September 25, 2023.
- E. Approval of the following field trip request:
  - 1. EHS GEAR UP field trip request.
- F. Approval of the following policies for a Second Reading/Adoption:

Section	Number	Title
1000 Board of Directors	Policy No. 1225	New Policy – School Director Legislative Program
1000 Board of Directors	Policy No. 1815	New Policy – Ethical Conduct for School Directors
1000 Board of Directors	Policy No. 1825	New Policy – Addressing School Director Violations

G. Approval of donations from Wildcat Booster Club.

#### VII. REPORT

A. Summer School Report for 2023 — Mayra Navarro Gomez, Asst. Director of Special Programs

#### VIII. FUTURE AGENDA ITEMS

#### IX. ADJOURNMENT

#### FUTURE TOPICS – Previously identified by the Board for further review.

- 1) Spanish at elementary schools.
- 2) Student Liaisons to the School Board.
- 3) Bond information.

#### **UPCOMING BOARD MEETINGS**

October 9 Regular Meeting at Eastmont Administration Office at 5:30 p.m. Regular Meeting at Eastmont Administration Office at 5:30 p.m.

November 13 Site Visit & Regular Meeting at Clovis Point Elementary School at 5:30 p.m.

**December 11** Site Visit & Regular Meeting at Lee Elementary School at 5:30 p.m.

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## PIPER SANDLER



**Eastmont School District No. 206 Bond Planning** 

#### **Ryan Swanson**

SENIOR VICE PRESIDENT

Tel: +1 206-628-2852 Email: ryan.swanson@psc.com Trevor L. Carlson

MANAGING DIRECTOR

Tel: +1 206-628-2890

Email: trevor.carlson@psc.com

## **Calculation of Statutory Debt Capacity**

Constitution of the State of Washington: Article 8, Section 6: Limitations Upon Municipal Indebtedness.

Revised Code of Washington (RCW) 39.36.020: Limitation of indebtedness prescribed.

#### **Total Debt Capacity**

Certified 2023 Bond Assessed Value	\$6,620,208,281
Statutory Capacity Rate	5.000%
Total Statutory Capacity	\$331,010,414
Less: Voted Debt	(\$21,665,000)
Less: Estimated Non-Voted Debt	(\$4,535,000)
Remaining Capacity	\$304,810,414

RCW 28A.530.080: Additional authority to contract indebtedness – Notice.

#### Non-Voted Limited General Obligation (LGO) Bond Debt Capacity

Certified 2023 Bond Assessed Value	\$6,620,208,281
Statutory Capacity Rate	0.375%
Non-Voted Statutory Capacity	\$24,825,781
Less: Estimated Non-Voted Debt	(\$4,535,000)
Less: Refunding Use of Non-Voted Debt	\$0
Remaining Capacity	\$20,290,781

### **Election Dates**

#### 2023-2024-2025-2026 Election and Resolution Filing Dates, Under Current Law

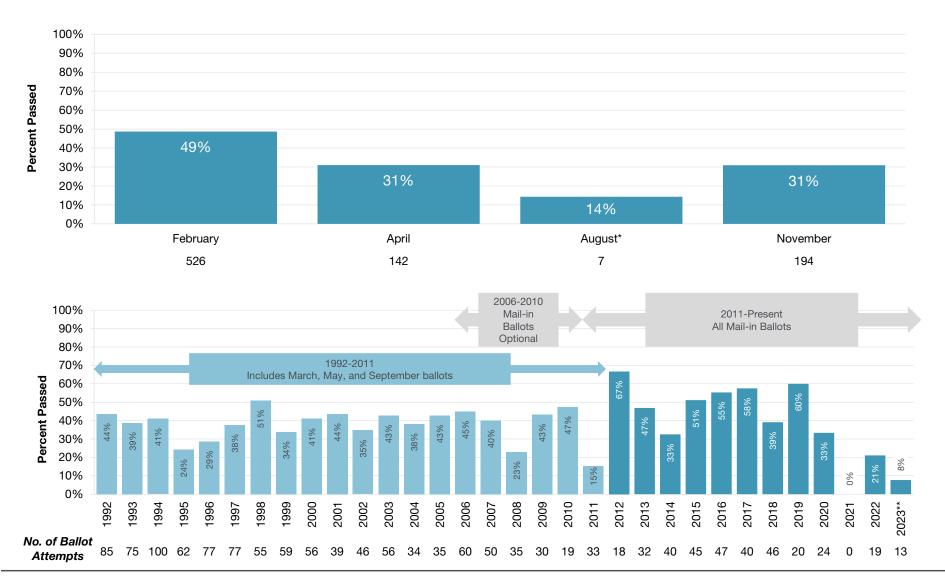
Election Date	Resolution Filing Date	Approximate Ballot Mailing Date (1)	Certification Date
November 7, 2023	August 1, 2023	October 20, 2023	November 28, 2023
February 13, 2024	December 15, 2023	January 26, 2024	February 23, 2024
April 23, 2024	February 23, 2024	April 5, 2024	May 3, 2024
August 6, 2024	May 3, 2024	July 19, 2024	August 20, 2024
November 5, 2024	August 6, 2024	October 18, 2024	November 26, 2024
February 11, 2025 (2)	December 13, 2024	January 24, 2025	February 21, 2025
April 22, 2025 (2)	February 21, 2025	April 4, 2025	May 2, 2025
August 5, 2025 <sup>(2)</sup>	May 2, 2025	July 18, 2025	August 19, 2025
November 4, 2025 (2)	August 5, 2025	October 17, 2025	November 25, 2025
February 10, 2026 (2)	December 12, 2025	January 23, 2026	February 20, 2026
April 28, 2026 (2)	February 27, 2026	April 10, 2026	May 8, 2026

<sup>(1)</sup> Ballots are required to be mailed no later than 18 days prior to the election date.

<sup>(2)</sup> Projected dates as of September 2023 and subject to change by legislation.

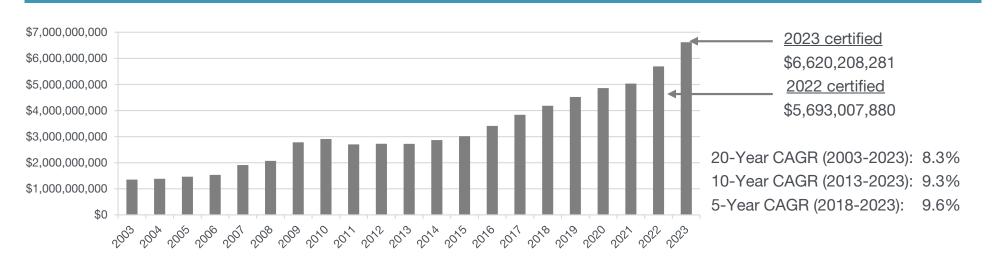
### **Washington State K-12 Bond Election Results**

Historically, spring elections have been the most favorable for school bonds.



### **Assessed Value**





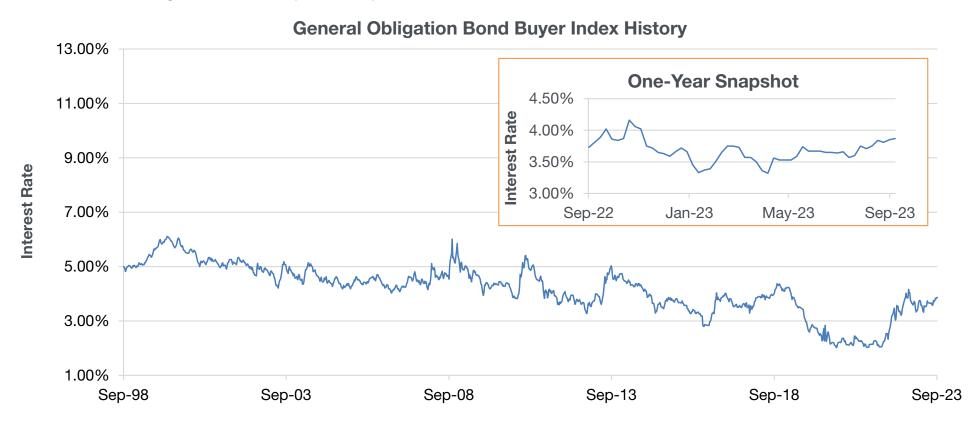
#### **Projection**

Final 2021	3.6% growth
Final 2022	13.1% growth
Final 2023	16.3% growth

- Higher assessed values will lower the District's tax rates (but not the overall payment)
- An individual's taxes will be based on the assessed value of his or her own property
- Dissecting the components that make up the assessed value growth will be important. How much of the growth is related to new construction versus increased value of existing properties?

### **Interest Rates**

At a regularly scheduled meeting, on September 20, 2023, the Federal Reserve maintained its federal funds target range at 5.25% to 5.50%. The Committee will continue to assess additional information and its implications for monetary policy. In determining the extent of additional policy firming that may be appropriate to return inflation to 2 percent over time, the Committee will take into account the cumulative tightening of monetary policy, the lags with which monetary policy affects economic activity and inflation, and economic and financial developments. In addition, the Committee will continue reducing its holdings of Treasury securities and agency debt and agency mortgage-backed securities, as described in its previously announced plans. The Committee is strongly committed to returning inflation to its 2 percent objective.



### **Outstanding Voted Debt Profile**

Series	Principal Issued	Principal Outstanding (as of 9/25/2023)	Call Date and Price	Final Maturity	Refunding Option
UTGO Bonds, 2011 (QSCB)	\$ 17,500,000	\$ 17,500,000	Anytime	Dec. 1, 2025	Make-whole
UTGO Ref. Bonds, 2020	4,260,000	4,165,000	Non-callable	Dec. 1, 2030	N/A

#### Notes:

The 2011 Qualified School Construction Bond (QSCB) has mandatory, annual sinking fund payments made to an escrow held with U.S. Bank. At December 1, 2023, the account is required to have a balance of \$14,290,000. A Federal subsidy pays for the vast majority of interest due on the QSCB. At issuance, the subsidy was 100% of interest. "Sequestration" reduces this slightly each year (https://www.irs.gov/tax-exempt-bonds/effect-ofsequestration-on-state-local-government-filers-of-form-8038-cp). Since 2021, the sequestration rate reduction has been 5.7%, meaning 94.3% of the district's interest due for the 2011 QSCB is reimbursed by the Federal government.

The UTGO Ref. Bonds, 2020, refunded the outstanding UTGO Bonds, 2010 (Build America Bonds), saving district citizens nearly \$1.5 million in taxes between 2020 and 2030

Moody's	
Aa2	

## **Election Results**

	Historical Bond Elections								
Date	Date Par Amount % Yes Result								
Nov-22	\$185,000,000	51.26%	FAILED						
Nov-10	\$30,855,000	60.66%	PASSED						
May-00	\$34,740,700	61.31%	PASSED						
Nov-99	\$33,600,000	58.81%	FAILED						
May-99	\$40,585,000	59.30%	FAILED						
May-97	\$23,580,000	53.65%	FAILED						
May-97	\$6,938,910	50.84%	FAILED						
May-92	\$14,855,000	77.63%	PASSED						
Sep-91	\$25,500,000	54.40%	FAILED						

	Historical Capital Projects Levy Elections									
Date	Date 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year % Yes Result									
Nov-16	Nov-16 \$1,677,000 \$1,708,000 \$1,735,000 \$5,749,000 \$5,832,000 \$5,922,000 59.72% PASSED									

		Historical	EP&O Levy E	lections		
Date	1st Year	2nd Year	3rd Year	4th Year	% Yes	Result
Nov-20	\$11,049,000	\$11,602,000	\$12,182,000	\$12,791,000	58.21%	PASSED
Nov-16	\$9,630,130	\$9,919,034	\$10,216,605	\$10,523,103	61.34%	PASSED
Nov-12	\$8,556,246	\$8,812,933	\$9,077,321	\$9,349,641	59.50%	PASSED
Mar-09	\$6,414,555	\$6,991,865	\$7,621,133	\$8,307,035	58.61%	PASSED
Apr-06	\$5,255,430	\$5,577,236	\$5,884,913		69.14%	PASSED
Feb-06	\$5,255,430	\$5,577,236	\$5,884,913		58.02%	FAILED
Feb-04	\$4,369,404	\$4,600,662			62.31%	PASSED
Feb-02	\$3,945,137	\$4,037,848			60.78%	PASSED
Feb-98	\$3,448,574	\$3,603,760	\$3,765,930	\$3,935,397	60.06%	PASSED
Apr-96	\$3,300,000	\$3,300,000			62.69%	PASSED
Feb-96	\$3,300,000	\$3,300,000			54.96%	FAILED
Feb-94	\$2,097,389	\$2,160,318			83.78%	PASSED

## **Tax Rate History**

			Historical Levy I	Rates		
Year	Bond Levy	Capital Projects Levy	Technology Levy	Transportation Vehicle Levy	EP&O Levy	Total
2002	\$2.67	\$	\$	\$	\$3.06	\$5.73
2003	2.59				2.92	5.51
2004	2.58				2.92	5.50
2005	2.32				2.99	5.31
2006	2.35				3.00	5.35
2007	1.89				2.75	4.64
2008	1.84				2.69	4.53
2009	1.38				2.12	3.49
2010	1.34				2.21	3.55
2011	1.74				2.59	4.33
2012	1.88				2.79	4.68
2013	1.89				3.05	4.94
2014	1.81				2.98	4.80
2015	1.73				2.93	4.66
2016	1.53				2.69	4.22
2017	1.37				2.45	3.82
2018	1.32	0.40			2.30	4.03
2019	1.24	0.38			1.42	3.04
2020	1.36	0.36			2.11	3.82
2021	0.53	1.14			2.09	3.76
2022	0.31	1.02			1.94	3.27
2023	0.27	0.89			1.75	2.92

## Projected Rates (\$117,088,787): Em\_238 (Consecutive Construction)

		Calculation F	Factors					
Rating:	Aaa (State Guarantee); Aa2 (Under	(State Guarantee); Aa2 (Underlying)						
Interest Rates:	2024 Issue: Current Plus 1.50 Per All Other Issues: Current Plus 1.5	ssue: Current Plus 1.50 Percent er Issues: Current Plus 1.50 Percent						
Assessed Value Increases at:	1	R&P						
Certified	2023	16.29%						
	2024	1.00%						
	2025	3.00%						
	2026	3.00%						
	2027	3.00%						
	2028 - 2072	2.00%						
Issue Structure:	Combined Level Tax Rate							
Bonds Issued:		<u>Issue 1</u> 6/1/2024	<u>Issue 2</u> 6/1/2026	<u>Issue 3</u> 6/1/2027	<u>Total</u>			
	Par:	\$53,010,000	\$38,750,000	\$21,305,000	\$113,065,000			
	Premium:	2,078,787	1,250,000	695,000	4,023,787			
Capital Projects Deposit:		\$55,088,787	\$40,000,000	\$22,000,000	\$117,088,787			

_														2027	2.92
			1			1,000's)						1		2028	2.92
	Bond	EP&O		0000		bt Service	2007						% Change		
Levy	Assessed Value	Assessed Value	Existing Debt	QSCB Subsidy	2024	2026	2027	Total Bonds	Capital	EP&O		All	All	2029	2.92
Year	value			•	Issue	Issue	Issue		Levy	Levy		Levies	Levies	2030	2.92
2023	\$6,620,208	\$6,620,208	\$2,554	(\$776)	\$0	\$0	\$0	\$1,778	\$5,922	\$11,602	(1)	\$19,302		2031	2.92
2024	6,885,017	6,885,017	2,579	(776)	0	0	0	1,757	0	12,182	(2)	13,939	-27.8%		
2025	7,091,567	7,091,567	2,609	(776)	6,066	0	0	7,899	0	12,791	(2)	20,690	48.4%	2032	2.92
2026	7,304,314	7,304,314	167	0	7,988	0	0	8,155	0	13,175	(3)	21,329	3.1%	2033	2.92
2027	7,523,444	7,523,444	1,117	0	2,810	4,448	0	8,374	0	13,570		21,944	2.9%	2034	2.92
2028	7,673,912	7,673,912	1,139	0	2,810	2,267	2,362	8,578	0	13,841		22,420	2.2%		
2029	7,827,391	7,827,391	1,158	0	3,310	2,762	1,507	8,737	0	14,118		22,855	1.9%	2035	2.92
2030 2031	7,983,938 8,143,617	7,983,938	1,180 0		3,375 4.649	2,818 2,873	1,536 1,568	8,909 9,090	0	14,401		23,310 23,779	2.0%	2036	2.92
2031	8,306,490	8,143,617 8,306,490	0	0	4,649 4,740	2,973 2,933	1,597	9,090	0	14,689 14,982		23,779	2.0%		
2032	8,472,619	8,472,619	0	0	4,838	2,987	1,633	9,458	0	15,282		24,740	2.0%	2037	2.92
2033	8,642,072	8,642,072	0	0	4,933	3,049	1,666	9,648	0	15,588		25,236	2.0%	2038	2.92
2035	8.814.913	8.814.913	0	0	5,034	3,110	1,695	9,839	0	15,899		25,738	2.0%	2039	2.92
2036	8,991,211	8,991,211	0	0	5,134	3,169	1,735	10,038	0	16,217		26,255	2.0%		
2037	9,171,036	9,171,036	0	0	5,234	3,240	1,760	10,234	0	16,542		26,776	2.0%	2040	2.92
2038	9,354,456	9,354,456	0	0	5,341	3,298	1,802	10,441	Ö	16,873		27,313	2.0%	2041	2.92
2039	9,541,546	9,541,546	0	0	5,450	3,367	1,834	10,650	0	17,210		27,860	2.0%		
2040	9,732,376	9,732,376	0	0	5,553	3,436	1,871	10,860	0	17,554		28,415	2.0%	2042	2.92
2041	9,927,024	9,927,024	0	0	5,666	3,506	1,907	11,079	0	17,905		28,984	2.0%	2043	2.92
2042	10,125,564	10,125,564	0	0	5,782	3,574	1,948	11,304	0	18,263		29,567	2.0%	2044	2.92
2043	10,328,076	10,328,076	0		5,894	3,646	1,988	11,527	0	18,629		30,156	2.0%		
2044	10,534,637	10,534,637	0		0	9,731	2,026	11,756	0	19,001		30,758	2.0%	2045	2.92
2045	10,745,330	10,745,330	0		0	9,927	2,067	11,993	0	19,381		31,375	2.0%	2046	2.53
2046	10,960,237	10,960,237	0		0	0	7,950	7,950	0	19,769		27,719	-11.7%		
2047	11,179,441	11,179,441	0		0	0	0	0	0	20,164		20,164	-27.3%	2047	1.80

Levy

Year

2023

2024 2025

2026

Combined

**Tax Rates** 

\$2.92 2.02

2.92

2.92

## Projected Rates (\$117,088,787): Em\_239 (Concurrent Construction)

		Calculation I	actors			
Rating:	Aaa (State Guarantee); Aa2 (Unde	erlying)				
Interest Rates:	2024 Issue: Current Plus 1.50 Pe All Other Issues: Current Plus 1.					
Assessed Value Increases at:		R&P				
Certified	2023	16.29%				
	2024	4.00%				
	2025	3.00%				
	2026	3.00%				
	2027	3.00%				
	2028 - 2072	2.00%				
Issue Structure:	Combined Level Tax Rate					
Bonds Issued:		<u>Issue 1</u> 6/1/2024	<u>Issue 2</u> 6/1/2026	<u>Issue 3</u> 6/1/2027	Total	
	Par:	\$62,530,000	\$43,850,000	\$6,790,000	\$113,170,000	
	Premium:	2,558,787	1,150,000	210,000	3,918,787	
Capital Projects Deposit:		\$65,088,787	\$45,000,000	\$7,000,000	\$117,088,787	

					(in 1	1,000's)							
	Bond	EP&O			Del	bt Service						Total of	% Change
Levy	Assessed	Assessed	Existing	QSCB	2024	2026	2027	Total	Capital	EP&O		All	All
Year	Value	Value	Debt	Subsidy	Issue	Issue	Issue	Bonds	Levy	Levy		Levies	Levies
2023	\$6,620,208	\$6,620,208	\$2,554	(\$776)	\$0	\$0	\$0	\$1,778	\$5,922	\$11,602	(1)	\$19,302	
2024	6,885,017	6,885,017	2,579	(776)	0	0	0	1,757	0	12,182	(2)	13,939	-27.8%
2025	7,091,567	7,091,567	2,609	(776)	6,068	0	0	7,901	0	12,791	(2)	20,692	48.4%
2026	7,304,314	7,304,314	167	0	8,010	0	0	8,177	0	13,175	(3)	21,352	3.2%
2027	7,523,444	7,523,444	1,117	0	3,468	3,947	0	8,531	0	13,570		22,101	3.5%
2028	7,673,912	7,673,912	1,139	0	3,468	2,631	1,321	8,559	0	13,841		22,400	1.4%
2029	7,827,391	7,827,391	1,158	0	4,313	2,841	450	8,762	0	14,118		22,880	2.1%
2030	7,983,938	7,983,938	1,180	0	4,398	2,898	460	8,936	0	14,401		23,337	2.0%
2031	8,143,617	8,143,617	0	0	5,689	2,957	469	9,114	0	14,689		23,803	2.0%
2032	8,306,490	8,306,490	0	0	5,804	3,015	477	9,296	0	14,982		24,278	2.0%
2033	8,472,619	8,472,619	0	0	5,919	3,074	494	9,487	0	15,282		24,769	2.0%
2034	8,642,072	8,642,072	0	0	6,038	3,138	500	9,675	0	15,588		25,263	2.0%
2035	8,814,913	8,814,913	0	0	6,159	3,201	510	9,870	0	15,899		25,769	2.0%
2036	8,991,211	8,991,211	0	0	6,282	3,263	518	10,063	0	16,217		26,280	2.0%
2037	9,171,036	9,171,036	0	0	6,410	3,329	526	10,264	0	16,542		26,806	2.0%
2038	9,354,456	9,354,456	0	0	6,536	3,393	542	10,471	0	16,873		27,343	2.0%
2039	9,541,546	9,541,546	0	0	6,670	3,460	551	10,681	0	17,210		27,891	2.0%
2040	9,732,376	9,732,376	0	0	6,800	3,534	559	10,893	0	17,554		28,447	2.0%
2041	9,927,024	9,927,024	0	0	6,939	3,599	575	11,113	0	17,905		29,019	2.0%
2042	10,125,564	10,125,564	0	0	7,076	3,675	585	11,336	0	18,263		29,599	2.0%
2043	10,328,076	10,328,076	0		7,219	3,747	597	11,563	0	18,629		30,191	2.0%
2044	10,534,637	10,534,637	0		0	11,183	608	11,791	0	19,001		30,792	2.0%
2045	10,745,330	10,745,330	0		0	11,407	621	12,028	0	19,381		31,409	2.0%
2046	10,960,237	10,960,237	0		0	11,634	637	12,270	0	19,769		32,039	2.0%
2047	11,179,441	11,179,441	0		0	0	1,325	1,325	0	20,164		21,489	-32.9%
2048	11,403,030	11,403,030	0		0	0	0	0	0	20,568		20,568	-4.3%
2049	11,631,091	11,631,091	0		0	0	0	0	0	20,979		20,979	2.0%
2050	11,863,713	11,863,713	0		0	0	0	0	0	21,398		21,398	2.0%

Levy	Combined
Year	Tax Rates
2023	\$2.92
2024	2.02
2025	2.92
2026	2.92
2027	2.92
2028	2.92
2029	2.92
2030	2.92
2031	2.92
2032	2.92
2033	2.92
2034	2.92
2035	2.92
2036	2.92
2037	2.92
2038	2.92
2039	2.92
2040	2.92
2041	2.92
2042	2.92
2043	2.92
2044	2.92
2045	2.92
2046	2.53
2047	1.80

### **Piper Sandler Conference**

### 2023 School **Election Conferences**

September 21, 2023 Des Moines, WA September 28, 2023 | Spokane, WA



#### You are invited

Please join us for the 2023 school election conferences in Des Moines and Spokane. These free conferences, sponsored by Piper Sandler, have been offered as a public service since 1991. Attendees of either conference will leave with the tools and information needed to develop a successful election campaign strategy.

Lunch is provided and parking is free at both sessions.

#### DES MOINES SESSION

#### Date & Location

Thursday, September 21, 2023 8:00 a.m. - 2:00 p.m.

#### Four Points by Sheraton Seattle Airport

22406 Pacific Highway South Des Moines, WA 98198

#### Agenda

8:00 a.m. - 8:30 a.m. | On-site check-in 8:30 a.m. - 2:00 p.m. | Program

#### SPOKANE SESSION

#### Date & Location

Thursday, September 28, 2023 8:00 a.m. - 2:00 p.m.

#### Talbott Event Center

4202 South Regal Spokane, WA 99223

#### Agenda

8:00 a.m. - 8:30 a.m. | On-site check-in 8:30 a.m. - 2:00 p.m. | Program



## BOARD OF DIRECTORS REGULAR MEETING MINUTES

September 11, 2023

#### **CALL TO ORDER & PLEDGE OF ALLEGIANCE**

On Monday, September 11, 2023, the regular meeting of the Eastmont School District Board of Directors was called to order by Board President Cindy Wright at 5:30 p.m. in the Eastmont Administration Office, 800 Eastmont Avenue, East Wenatchee.

#### **ATTENDANCE**

#### Present:

Cindy Wright, Board President
Meaghan Vibbert, Board Vice President
Jason Heinz, Board Director
Steve Piccirillo, Board Director
Whitney Smith, Board Director
Becky Berg, Board Secretary/Superintendent
Brandy Fields, Superintendent's Secretary

#### Also Present:

District staff and community members

#### APPROVE AGENDA/MODIFICATIONS

Superintendent Becky Berg reported there were no changes to the Agenda.

MOVED by Director Smith and SECONDED by Director Heinz to approve the Agenda for September 11, 2023. The motion CARRIED unanimously.

#### **PUBLIC COMMENT**

Instructions for public comment were provided on the Agenda. Public Comments could be made to the Board in three ways: 1) In-person by signing up; 2) By writing and sending regular mail to the Administration Office; and 3) By email: schoolboard@eastmont206.org.

There was public comment from Mr. Juan M. Sanchez regarding safety and security - Sterling to Junior High.

#### **BOARD & SUPERINTENDENT INFORMATION**

#### A. Board News.

Director Vibbert shared she was able to attend the All Staff Back to School meeting on August 28th and was complimentary of the event and its organizers. Director Heinz shared he was able to attend several recent athletic events and they were going well. Director Piccirillo referenced knowledge of our administrative staff working closely with local law enforcement to reschedule events, so as to not put a strain on local agencies' resources. Director Wright shared she recently attended the Our Valley Our Future Game Changers Summit and was invited to participate on the Central Washington Fentanyl Task Force.

#### B. Superintendent News.

Superintendent Berg shared information about the All Staff Back to School meeting, the ongoing amazing PLC activities happening at schools, inter-agency networking meetings that Eastmont administrators are participating in, and introduced staff/volunteers from CAFÉ: The Community for the Advancement of Family Education's Leadership Academy. She also announced the start of a new staff competition we are calling the Eastmont Cup 2023-24.

#### CONSENT AGENDA

- A. <u>Approval of minutes</u>. The Board of Directors approved the minutes from the regular meeting held on August 21, 2023.
- B. <u>Payment of bills and/or payroll</u>. The Board of Directors approved the following checks, direct deposits, or wire transfers listed on check summaries dated September 11, 2023:

Warrant Numbers	Total Dollar Amount
7133349-7133362 &	
900147413-900148240	\$6,359,116.64
7133363-7133385	\$1,123,379.76
7133386-7133388	\$2,568.39
7133389-7133391	\$2,569.89
7133392-7133400	\$28,303.25
7133401-7133402	\$447.08
7133403-7133579	\$559,710.70
7133580-7133580	\$52,858.31
7133581-7133582	\$20,412.96
202200112-202200112	\$1,329.71

- C. <u>Approval of personnel action</u>. The Board of Directors approved the Personnel Action Items dated September 11, 2023.
- D. <u>Approval of surplus request</u>. The Board of Directors approved the following request for surplus:
  - 1. EHS Soccer items.
- E. <u>Approval of donation</u>. The Board of Directors approved the donation from GESA Credit Union
- F. <u>Approval of donation</u>. The Board of Directors approved the donation from Wildcat Booster Club.

- G. <u>Approval of agreement</u>. The Board of Directors approved the Eastmont Education Association's (EEA) Collective Bargaining Agreement for 2023-2026.
- H. <u>Approval of agreement</u>. The Board of Directors approved the Eastmont Secretary Association's (ESA) Collective Bargaining Agreement for 2023-2026.
- Approval of resolution. The Board of Directors approved Resolution No. 2023-13 A
  Resolution Authorizing a Newly Elected Board Member to attend WSSDA Annual
  Conference.
- J. Review of report. The Board of Directors received the Minimum Basic Education Requirement Compliance Reporting.
- K. Review of policies. The Board of reviewed the following policies for a First Reading:

Section	Number	Title
1000 Board of Directors	Policy No. 1225	New Policy – School Director Legislative Program
1000 Board of Directors	Policy No. 1815	New Policy – Ethical Conduct for School Directors
1000 Board of Directors	Policy No. 1825	New Policy – Addressing School Director Violations

L. <u>Approval of policy</u>. The Board of reviewed the following policy for a Third Reading/ Adoption:

Section	Number	Title
6000 Management Support	Policy No. 6220	Bid Requirements

M. Review of student enrollment report. The Board of Directors received the Monthly Student Enrollment Report.

MOVED by Director Piccirillo and SECONDED by Director Heinz to approve Consent Agenda Items #A-M. The motion CARRIED unanimously.

#### **REPORTS**

A. K-12 Curriculum Adoption Cycle Report.

Executive Director Teaching and Learning Kim Browning presented the K-12 Curriculum Adoption Cycle Report. She answered questions from the Board.

B. Professional Development Report.

Executive Director Elementary Education Spencer Taylor presented the Professional Development Report. He answered questions from the Board.

#### **FUTURE AGENDA ITEMS**

None at this time.

### **ADJOURNMENT**

MOVED by Director Piccirillo and SECONDED by Director Heinz to adjourn the meeting. The motion CARRIED unanimously.

The meeting adjourned at 5:58 p.m.

FROM: Kayla Brown, Executive Director of Human Resources

SUBJECT: Personnel Action Items

DATE: September 25, 2023

**CATEGORY** 

□Informational □Discussion Only □Discussion & Action ☑Action

#### BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

#### Resignations/Separation

The following people have notified us of their plans to resign for the 2023-2024 school year:

Last Name	First Name	School	Position
Brandt	Rebecca	Lee	Paraeducator/1 year

#### **New Hires**

The following people have been offered tentative employment for the 2023-2024 school year:

Last Name	First Name	School	Position
Anaya	YiHui	EHS	Paraeducator
Bedolla-Mendoza	Erica	EHS	Secretary
Conner	Chase	Lee	Paraeducator
Gonzalez	Emanuel	Maintenance	Grounds
Ibarra	Danielle	Clovis/Rock Island	Nurse
Nelson	Darcy	Clovis	Teacher
Torres	Priscilla	SJHS	Paraeducator
Weber	Jessie	EHS	Secretary

#### **ATTACHMENTS**

#### FISCAL IMPACT

⊠None ⊠Personnel Expenditure

#### **RECOMMENDATION**

The administration recommends approval of the Personnel Action Items listed above.

FROM: Becky Berg, Superintendent

SUBJECT: Request for Travel for Staff Report

DATE: September 25, 2023

**CATEGORY** 

□ Informational □ Discussion Only □ Discussion & Action □ Action

#### **BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION**

NAME OF ATTENDEE(S):	Becky Berg, Superintendent
TITLE, LOCATION & DATE OF CONFERENCE/WORKSHOP:	DA Superintendents Summit by District Administration Leadership Institute in Naples, FL from December 12-15, 2023.
BUDGET SOURCE & COST:	Registration and most Lodging/Meals/Mileage expenses are covered by DA Leadership Institute. Any expenses not covered will be paid for with Professional Development funds.

ATTACHMENTS FISCAL IMPACT

⊠None ⊠Noted above

#### RECOMMENDATION

The administration recommends the Board approve this out-of-state travel request for staff.

FROM: Becky Berg, Superintendent

SUBJECT: Field Trip Request – EHS GEAR UP College Campus Visits

DATE: September 25, 2023

**CATEGORY** 

□ Informational □ Discussion Only □ Discussion & Action □ Action

#### BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

As you know, field trips which take students overnight and/or out-of-state, must have Board approval.

Eastmont GEAR UP Coordinator Matthew Banks is seeking the Board's permission to take approximately 20 EHS GEAR UP students to visit the college campuses of Washington State University in Pullman, and Eastern Washington University in Cheney. This will take place October 4-5, 2023. In addition to the high school students, there will be 3 staff in attendance. There is no cost to the students to attend and GEAR UP funds will pay for the cost of this trip. A copy of the request is enclosed.

**ATTACHMENTS** 

FISCAL IMPACT

⊠GEAR UP Funds

⊠Field Trip Request Forms

#### RECOMMENDATION

The administration recommends approval of this overnight field trip request for EHS GEAR UP.

## REQUEST FOR SCHOOL BOARD APPROVAL FOR OUT-OF-STATE AND/OR OVERNIGHT FIELD TRIP

Please complete this form at least four weeks in advance of trip and no less than three weeks prior to School Board meeting. All necessary arrangements must be approved by principal or designee. Person in Charge of Trip: Group/Class:\_\_Gear UP School Grade(s): Number of Students: 26 No. of Chaperones: Staff 3 Parents Volunteers (All volunteers must have a WA State Patrol check and completed Criminal History Disclosure form on file prior to any unsupervised contact with students.) Purpose of Trip: Destination: EWU FW.50 St Cherey, NA 99004 + 570 Lighty Student Services Address: **520 5** Date of Trip: Departure 10/4/23 Return 10/5/23 Time of Trip: Departure 6:15 am Return Will any staff member: Receive any form of pay or remuneration for any trip-related expenses? If "Yes" please Yes No describe in detail who will receive pay or remuneration and its source. Miss days of work? If "Yes" provide information about the number of days and the plan for accounting for them. **Estimated Cost Breakdown: Funding Source/Budget Code:** Registration/Fee Substitutes Transportation 0000 0075,0000 Lodging 1596 Meals Miscellaneous 4463 Total Trip Cost **Total Cost to District: \$** Signature of Accountable Administrator ASB Signature/Approval (if applicable) ASB Funded: Yes Date **Total Cost Student Pays to Attend: \$** Describe monetary assistance in place for students and families in need: (specific description of how this assistance is communicated, accessed and funded) Please attach to this form: 1) Itinerary, 2) Event Information, 3) Completed Checklist from Page 1. (Itinerary should include: departure time and place; major events and/or planned stops; mode of transportation; accommodations; return time and place). Signature/Approval Building Administrator:

### OVERNIGHT AND/OR OUT-OF-STATE SCHOOL FIELD TRIP CHECKLIST

1.	Information on Field Trip  a. Teacher/Advisor in Charge: Mathew Banks  b. Dates and Times: Dep. 10/4 G:30: Return 10/5 G:00 pm  c. Destination: EWU & WSU  d. Purpose of the Field Trip: College Visit
2.	Funding for the Field Trip  a. Secure. Budget Code: 7970.27.0085.0006  b. NOT Secure. Fund Raising Plan Approval:  i. ASB Approval:  ii. Principal Approval:  iii. Executive Director of Finance Approval:
3.	Arrangements  a. Student Participant List b. Nurses Approval c. Approved Chaperone List d. Transportation Plan e. Itinerary including meals f. Sleeping Arrangements Plan and Bed Check Time(s)
4.	Permission  a. Student Information Meeting Date: 9/22/23  b. Student Agreement signature forms:  c. Parent Permission Consent for Students to participate:  d. Chaperone Training Completion Date:
5.	Emergency Procedures a. Medical Emergency Cards b. Emergency Communication List and Plan
6.	Signatures for Approval Trip Supervisor Signature:  Date: 9/6/23
	Responsible Administrator: Date: 9/6/23
	Principal:

# FIELD TRIP – STUDENT PERMISSION TO PARTICIPATE/ASSUMPTION OF RISK FORM

Informed Consent Form - District Curricular/Co-curricular/Interscholastic Activities

Please return this form to school before $\frac{09/18/23}{\text{Date}}$ and keep any attachments for your information.
TheEHS_C7EAR-Up is going on a field trip toUSU/EUU  School/Grade Level/Club/Sport  Name/Location/City
The purpose of this trip:
We will leave from the school on Date: $10/4/23$ Time: $6:15$ (X)AM ( )PM
We will return to the school on Date:
Type of Transportation: [ ] District Vehicle [X] District Bus [ ] Parent Transportation
Being fully aware of the risks, I hereby give my consent for to attend this field trip and participate in this activity.
As a parent/guardian of a student requesting to voluntarily participate in this field trip, I hereby acknowledge that I have read, understood, and agreed to the following:  I acknowledge that this activity entails known and unanticipated risks which could result in physical or emotional injury, paralysis or death, as well as damage to property, or to third parties. I understand that such risks simply cannot be eliminated without jeopardizing the essential qualities of the activity.  I certify that my child does not have any medical or physical condition not already addressed in their Emergency Care Plan that could interfere with his/her safety in this activity.  I authorize qualified emergency medical professionals to examine and in the event of injury or serious illness, administer emergency care to the above named student. I understand every effort will be made to contact me to explain the nature of the problem prior to any involved treatment.  In the event it becomes necessary for the school district staff-in-charge to obtain emergency care for my student, neither they nor the district assumes financial liability for expenses incurred because of any accident, injury, illness, and/or unforeseen circumtstances.  Student's Medical Conditions, Medication Information, or Allergies that District staff should be made aware of:
Name of Preferred Doctor: Doctor Phone:
Student's Home Address: Student's Birthdate:
In an emergency, Best Phone Number to reach parent/guardian during field trip:
In case parent cannot be reached, Contact Name/Relationship: Phone:
I give permission for my student to attend field trip.
PRINTED NAME of Parent/Guardian SIGNATURE of Parent/Guardian DATE

### **WSU & EWU Overnight Trip**

#### October 4-5 2023

#### Wednesday, Oct 4th

Leave EHS- 6:30 a.m.

Arrive at WSU- 10:30 a.m.

WSU Campus Tour- 11:00

Lunch- 12:00 p.m.

Finish Tour- 1:00- 3:00 p.m.

Bus to Hotel - 3:15 p.m.

Arrive at Hotel- 4:30 p.m.

Dinner- 5:00 p.m.

Lights Out- 10:00 p.m.

#### Thursday, Oct 5th

Breakfast- 7:30- 8:30 a.m.

Bus to EWU- 8:45 a.m.

Arrive at EWU-

EWU Tour- 9:45 a.m.

Lunch- 12:00 p.m. -1:00 p.m.

Finish Tour- 1:00 p.m. - 2:00 p.m.

Bus to EHS- 2:15 p.m.

Arrive at EHS- 6:00 p.m.

← View all hotels in the area

Wednesday 1 NIGHT

Thursday

1 Room, 1

**Best Available** 

Home > Washington > Spokane > Quality Inn Hotels



Quality Inn Oakwood
3 staff
20 students

14 x 14 rooms

Per Night or from

**View Rooms** 

Summary

**Guest Rooms** 

**Amenities** 

Location

Hotel Info

Reviews

Meetings

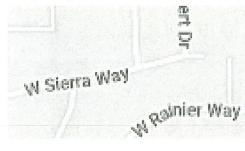








**6** View 36 Photos





E St Thomas More Way

Explore Area

### **Hotel Rating**

4.6 / 5

95%

\*\*\*\*

Guests recommend this hotel

**Featured Amenities** 

Free Hot Breakfast

☆ Pet Friendly

& Fitness Center

See All Reviews

## Amenities to enhance your stay







Whether you're in town solo or with colleagues or family members, we'll help you make get the most value out of your travel dollars thanks to our free hot breakfast, free parking, and free WiFi. And how cool is this? We have an electronic vehicle charging station. Even your play time will get a boost thanks to our indoor heated pool and hot tub. Want to bring Fifi or Fido along? Your fourlegged friends are welcome here too.

🖆 100% Smoke Free Hotel

**Exercise Room** 

**Bus Parking** 

#### **Hotel Amenities**

🛜 Premium Free WiFi

Indoor Heated Pool

0		/	
H	Pet-friendly Hotel*	<b>*</b>	Free Hot Breakfast
<b>3</b> °	Electronic Vehicle Charging Station	51 <u>8</u>	Indoor Whirlpool/Hot Tub

Elevator(s)

Fitness Center Free Weekday Newspaper

Valet Cleaning Service\* **Outdoor Parking** 

Copy Machine\* Parking Available

Fax Machine\* Government Travelers: FEMA Approved

**Interior Corridors** Free Coffee

FROM: Becky Berg, Superintendent

SUBJECT: Approval of the following policies for Second Reading/Adoption:

Section	Number	Title
1000 Board of Directors	Policy No. 1225	School Director Legislative Program
1000 Board of Directors	Policy No. 1815	Ethical Conduct for School Directors
1000 Board of Directors	Policy No. 1825	Addressing School Director Violations

DATE:	September 25,	2023
D/ \   L.	Ocptomber 20,	2020

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□Informational	⊠Discussion Only	☐Discussion & Action	□Action
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#### **BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION**

In the process of reviewing the entire 1000 Board of Directors policy series, three current WSSDA policies were identified as ones not previously adopted by Eastmont. Attached are these three draft policies for a second reading.

No corrections, changes, or concerns have been identified by a Board Member.

ATTACHMENTS

FISCAL IMPACT

⊠None

#### RECOMMENDATION

The administration recommends approval of the policies listed above for second reading/adoption.

#### SCHOOL DIRECTOR LEGISLATIVE PROGRAM

The Eastmont Board of Directors will represent the District's interests in legislative action to promote the welfare of public education in the state of Washington or will direct those interests to be represented through its executive officer, the superintendent or designee.

As a public entity, the Board must operate within the bounds of state and federal laws affecting public education. To effectively meet these responsibilities to the public and students of the District, the Board will work vigorously for the passage of new laws designed to advance the cause of effective schools and for the repeal or modification of existing laws that impede this cause. The Board also supports a legislative program that fosters the maintenance of local control in decision making and governance within the District.

To achieve these goals, the Board will periodically study, discuss, and weigh the merits of pending legislation for the purpose of establishing its official position through Board action. When established, these official positions will be the position of the Eastmont School District in the legislative process.

#### **Board Legislative Activities**

The Board will:

- A. Designate one of its members to serve as legislative representative with the Washington State School Directors' Association (WSSDA);
- B. Develop an annual legislative program through conferences with WSSDA and the Washington Association of School Administrators (WASA);
- C. Support and work for legislation that promotes the quality of education within the Eastmont School District, the region, and the state of Washington;
- D. When possible, send member(s) to the WSSDA/WASA Legislative Conference held each February;
- E. Stay informed of pending legislation and actively communicate concerns and make its position known to elected representatives at both the state and national levels by regular contact with their legislators in district, in Olympia, and in Washington D.C.;
- F. Seek adequate funding for schools and full funding for state and federally mandated programs;
- G. Discuss legislative issues, using resources such as WSSDA's Legislative Updates;
- H. Respond appropriately to requests for legislative proposals, comments on legislative proposals, and development of priority positions; and
- I. Work for the achievement of common legislative objectives with WSSDA and with other concerned groups; and

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Board members, individually or as members of professional organizations, will not represent positions conflicting with the district's positions on legislative matters unless it is made clear that such representation is not the official position of the district.

#### **WSSDA Legislative Representative**

The Board's WSSDA legislative representative serves as the contact person and acts as the coordinator of the Board's legislative activities. The legislative representative also serves as a Board's liaison at WSSDA's General Assembly. The legislative representative will be elected from among its members at the first regular meeting in December even-numbered years and will serve for a period of two years.

#### The legislative representative will:

- A. Support the Board's engagement and participation in WSSDA's annual legislative program. This includes:
  - 1. Reviewing WSSDA legislative proposals with the Board prior to WSSDA's annual General Assembly;
  - When appropriate, obtaining the Board's support for a legislative proposal to be submitted to the WSSDA General Assembly and supporting that proposal at the Assembly; and
  - 3. Representing the Board at state legislative meetings (e.g., the General Assembly, the Olympia Legislative Conference, and any area or regional workshops).
- B. Stay apprised of and initiate communications regarding state and federal educational policy and legislative issues/developments by:
  - Providing legislative updates periodically at board meetings and during the Legislative Session sharing information from WSSDA's legislative updates; and
  - 2. Contacting legislators at appropriate times when legislative issues require it.

#### **Cross References:**

Board Policy 1210 Annual Organizational Meeting
Board Policy 1220 Board Officers and Duties of Board Members

Legal Reference:

Chapter 28A.345 RCW Washington State School Directors' Association

Management Resources:

Policy & Legal News, October 2022
Policy & Legal News, April 2017
Policy News, August 2009

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#### ETHICAL CONDUCT FOR SCHOOL DIRECTORS

#### **Policy Statement**

Each board director has taken an oath of office to support the Constitutions of the United States and Washington state. The Eastmont School Board and each of its school directors is committed to upholding the oath of office and to ethical behavior.

Ethical behavior is an individual responsibility. Each school director and the board as a whole will base their conduct on these core ethical principles:

#### 1. Objectivity –

School directors must place the public's interest before any private interest or outside obligation – choices need to be made on the merits.

#### 2. Selflessness -

School directors should not take actions or make decisions in the performance of their position in order to gain financial or other benefits for themselves, their family, or their friends.

#### 3. Stewardship -

School directors should conserve public resources and funds against misuse and abuse.

#### 4. Transparency -

School directors must practice open and accountable government. They should be as open as possible about their decisions and actions, while protecting truly confidential information.

#### 5. Integrity –

School directors should not place themselves under any financial or other obligation to outside individuals or organizations that might inappropriately influence them in the performance of their official duties.

Failure to adhere to these core ethical principles or failure to comply with other policies adopted by the board or the law may result in the school board taking formal censure of the offending school director in accordance with Policy No. 1825 Addressing School Board Director Violations.

#### **Cross References:**

Board Policy 1111	Oath of Office
Board Policy 1220	Board Officers and Duties of Board Members
Board Policy 1610	Conflicts of Interest
Board Policy 1825	Addressing School Board Director Violations
Board Policy 5271	Reporting Improper Governmental Action

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- Second Reading -

Policy No. 1815 Board of Directors

**Legal References:** 

RCW 28A.320.040 Bylaws for board and school government
RCW 28A.635.050 Certain corrupt practices of school officials

Misconduct of Public Officers

RCW 42.20 Misconduct of Public Officers

Management Resource:

Policy & Legal News, October 2021

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#### ADDRESSING SCHOOL DIRECTOR VIOLATIONS

#### **Purpose**

The Eastmont School Board and each of its school directors are committed to faithful compliance with the law, provisions of the Board's policies, and exercising good judgment.

#### **Policy Statement**

The Board recognizes that failure to deal with deliberate or continuing violations of the law, Board policies, or lapses in good judgment by its school board members risks the loss of community confidence and damages the Board's ability to govern effectively. Therefore, in the event of a Board member's willful and/or continuing violation of law, policy, or judgment the Board will address the issue through the following process, which is intended to escalate only as necessary:

- 1. Conversation in a private setting between the offending School Director and the Board Chair or another individual School Director, identified by the Board;
- Discussion in a properly convened executive session between the offending School Director and the full Board;
- 3. Possible removal of the offending School Director from any leadership or committee positions to which the offending School Director has been appointed or elected to by the Board; and
- 4. Censure of the offending School Director by adopting a resolution in an open meeting as a means of separating the Board's focus and intent from those of the offending School Director.

#### Cross References:

Board Policy 1111	Oath of Office
Board Policy 1220	Board Officers and Duties of Board Members
Board Policy 1610	Conflicts of Interest
Board Policy 1815	Ethical Conduct for School Directors

#### Legal References:

RCW 28A.320.040 Bylaws for board and school government RCW 28A.635.050 – Certain corrupt practices of school officials

#### Management Resource:

Policy & Legal News, October 2021

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FROM: Becky Berg, Superintendent

SUBJECT: Donations from Wildcat Booster Club

DATE: September 25, 2023

**CATEGORY** 

□ Informational □ Discussion Only □ Discussion & Action □ Action

#### BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Board Policy 6114 states that "Any gift or donation to the District or to an individual school or department of money, materials, or equipment having a value of \$1,500 or greater shall be subject to Board approval."

Eastmont staff report there are additional donations from our Wildcat Booster Club parents participating in a series of fund raisers at the Gorge during the Summer Concert Series. Current EHS students did not work the booths nor were they involved in the fund raiser.

The Booster Club would like to donate to the following ASB Accounts:

- EHS FBLA = \$1,558.82
- EHS FCCLA = \$3,796.60
- EJHS FBLA = \$1,558.83

These funds would be used for various needs of students and clubs for such things as conference registrations, field trips, travel, and other club activities, etc...

**ATTACHMENTS** 

FISCAL IMPACT

⊠None

**⊠** Donation

#### RECOMMENDATION

The administration recommends that the Board accept these donations from Wildcat Booster Club.



# Eastmont School District #206 Relationships, Relevance, Rigor, and Results Summer School Report for 2022-23

#### Students participating

Summer	Migrant Programs	Title/LAP Program	Bilingual Summer Program	Credit Recovery Programs (includes Migrant Leadership)	Totals
2017	176	83	87	34	380
2018	143	82	121	40	347
2019	136	73	102	42	353
2020	No data due to Covid	44	No data due to Covid	8	52
2021	202	280	Combined with Migrant	53	535
2022	216	297	No funding	113	626
2023	223	420	No funding	81 + 61 = 142	785

#### Staff (Total = 97)

Administration 10; Certificated 67; Classified 20

#### **Estimated Expenditures**

Stabilization		5	20,357.99
ESSER	9	5	386,608.78
LAP	9	5	39,380.85
Migrant	9	5	94,062.03
Canyon View	9	5	20,633.13
<b>ALE Opportunities</b>	; <u> </u>	5	6,142.92
Total (estimate)	9	5	567,185.70

District Goal/Strategy/Activity	Progress/Data
Goal 2: Instruction. Essential Strategy 1: Using multiple student data elements to modify instruction and ensure high, yet appropriate expectations for student achievement:  a. Ensure K-12 students are at grade level in math, reading, writing, and science.	<ul> <li>Students invited to Summer School based upon need (academic performance, credit deficiency, etc.</li> <li>Instruction in small class sizes to be able to better focus on the individual needs of students.</li> <li>Sterling &amp; Eastmont Junior High: CTE with Sports along with Math and Credit retrieval.</li> </ul>
Goal 2: Instruction. Essential Strategy 4: Providing a clear and intentional focus on subject matter content and curriculum: c. Students know when they have achieved mastery and what they need to work on.	<ul> <li>Focused instruction on specific needs identified for students.</li> <li>Clear learning targets for instruction.</li> <li>Credit Retrieval along with experience based learning at Universities.</li> </ul>