



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Professional Development Report for 2020-21

District Goal/Strategy/Activity	Professional Development	Progress to Date
Provide online On-Demand Professional Development (PD)	Global PD (Solution Tree)	<ul style="list-style-type: none"> Licenses purchased for all certificated staff
Hire Elementary and Secondary PD Coordinators	August Institute and other PD	<ul style="list-style-type: none"> Implemented
GLAD Instruction	K-6 Coordinator offers support, coaching, and regular training	<ul style="list-style-type: none"> Implemented
PD for Remote Instruction	Google Apps (Meet, Classroom, Apps) Chromebooks, Screencastify, Lightspeed	<ul style="list-style-type: none"> Ongoing

Staff Needs Assessment

Highest Need	Training Offered
Technology	Google Apps and Google Classroom, new website software, Chromebooks
Evaluation Training	CEL 5D+ training is continuing for new hires. All admin received refresher
GLAD	K-12 GLAD, On-going support sessions, time for unit creation: "Make and Take"
PBIS	Positive Behavior Intervention Systems (PBIS). Mental Health First Aid Classroom Management, PBIS practical use training during August Institute
Elementary	New Science Kits, Social Emotional learning
Secondary	Vertical Alignment Mtgs, Trimesters, Social Emotional Learning, Reconfiguration
Special Education	IEP writing, Right Response Training, Autism, RTI at the Secondary Level
Poverty	Character Strong, ACES, Mental Health First Aid, UW Autism training
PE/Health	Bigger, Faster, Stronger training for Teachers and Coaches
Spanish	Full Immersion
Leadership	Math and Science Fellows
PLC	Seattle PLC Conference, on-going (45 attended in August 2019)
Science	Science training for elementary, kit training for newly hired teachers

Goals from previous year

1. Technology Tools for Teachers (Google Classroom, Google Apps).
2. Provide a balance of many options for teachers during the August Institute as well as some training that everyone participates in to promote consistency across the District.
3. Promote and support collaboration (PLC).

Priority areas for improvement

1. Remote Instruction: Tech tools, Engage Students, Build Relationships, Remote Rigor.
2. Reconstitute the Staff Development Committee.